

Monadnock Regional School District
Education/Technology Meeting Minutes
June 3, 2020
Zoom Virtual Meeting, Swanzey, NH

Members Present: Winston Wright, Betty Tatro, Dan LeClair and Scott Peters.

Also Present: J. Rathbun, Director of Curriculum and Assessment, C. Woods, Special Education Director, Chris Czifrik, Director of Technology and Laura Aivaliotis, Recording Secretary

1. **Public Comments:** There were no public comments.
2. **Motion to Approve the April 27, 2020 Meeting Minutes:** **MOTION:** B. Tatro **MOVED** to approve the April 27, 2020 Ed/Tech Meeting Minutes as presented. **SECOND:** D LeClair. **VOTE:** Unanimous for those present. **Motion passes.**
3. **Dashboard-What do we want to report out:** J. Rathbun commented that proficiency and behavior are the main concerns and goals to create the report card. He asked the committee what they would like to report to the Board and he will make the graphs and do a visual presentation. This is a moving target. There is no real understanding of what the Board wants. We need to decide. D. LeClair explained the proficiency of the students had been discussed at the Board Meeting. B. Tatro is not aware of things being worse. She said when you start a new program it takes 5 years. J. Rathbun said in reality we are not good at State testing. There are areas of concern. The 7th grade scores are not good. Not sure why they do not score well on the State testing when we are improving in everything else. The State test changes each year. We score well on the SAT; it is not a moving target. D. LeClair feels State testing should be done away with. Highlight where the kids excel, not just academics but sports and the arts. **S.Peters arrives.** S. Peters commented whatever we pick for metrics there are always members who have to have a concrete measuring tool. We do not do that but we need to answer the call. J. Rathbun suggested some of the information should be in regards to behavior, proficiency, homelessness and free and reduced lunch. S. Peters suggested a spreadsheet. Goals to develop a standard of 5-10 things to develop a dashboard. This information will be used through the grades. J. Rathbun suggested first grade and follow the students through. B. Tatro said the kids in 3rd grade are not the same cohort. In this district it is very hard, kids leave. J. Rathbun said the graduation rate has many components. S. Peters said we want to learn from these tools. We want to pour sources in to help and then monitor. J. Rathbun explained taking two 4th grades and monitoring them would be a bad relationship with the school, teachers and Board. S. Peters said to gather the information on the student not the teacher. J. Rathbun explained if we report by class or by school they are too small. For instance, Emerson has 22, 4th graders and 13 are on free and reduced lunch, might be easy to identify. You cannot do that with the HIPPA law. We want to protect the

student's identity and not go after a certain demographic. Some students move in and out in the same year. The committee compiled the following list of topics they felt should be part of the dashboard:

Curriculum: proficiency based on local measurements
proficiency based on State measurements
National Honor Society
Superintendent Club
Honor and AP Class Participation
Retention-Elementary
Special Education

Environment: Behavior
Attendance
Graduation Rate-many different measures
Free and reduced Lunch
Homelessness-Transiency

Extra-Curricular: Athletics
Performing Arts
Clubs (Key Club, Interact, etc.)
Volunteerism
Destination Imagination

Voc Tech: CCC Numbers
Projects and Recognitions
Class Participation

Boundaries: Specific School, Specific Grade
Employee Details
Build Something that will outlast
Honor the Metrics on the Current Dashboard

J. Rathbun explained there are 90 students graduating. This is a small class. We have plans for every single kid not graduating. A lot of the students had trouble with the Senior Projects. The teachers are helping but high school sneaks up on them. We have plans for all of the kids. W. Wright would like to know how many of the graduates were at the school in 9th grade. He would also like to know the students who attend college and are having trouble with their studies. C. Woods commented she is exstatic and so proud of the amazing work done by her student. The Life Skills class is available to Special Ed. students but regular Ed. Students would benefit. The labels of the students do not tell the whole story. S.Peters asked if there was a way to showcase. C.Woods said not a way that we can capture what we do each day, it is not measurable. All staff for all kids. It needs to be celebrated. S. Peters asked if staff is

struggling to do it well because of issues and experience level and how we would learn and support that. C. Woods unfortunately falls under the Superintendent and evaluation bucket. The Board needs to be an objective hearing Board. S. Peters asked what are the boundaries of this dashboard, Gilsum issue and individual employee performance. J. Rathbun commented the Board believes in education. S. Peters commented we are trying to build this to outlive this Board and the administration, solid indicators.

J. Rathbun explained there are commercial projects that are affordable and he would input the data and it would automatically do the work on the specific dashboard. J. Rathbun would like to bring the information to the committee. S. Peters explained the process would be for the committee to bring a recommendation to the Board to approve. The committee needs to discuss different examples. He suggested an excel spreadsheet or google sheet but to go and get the information on the package. What actual numbers are we going to pay attention to? J. Rathbun explained the data will be put into the tool. He will not have the information for next month. It is not all in one place. J. Rathbun explained it is not a time issue after we have the dashboard done. J. Rathbun will bring fake data for the next meeting. B. Tatro, W. Wright and D. LeClair agreed. J. Rathbun will give the information to S. Peters before the meeting. He said it is a great start and now we need to think of what we want to measure.

J. Rathbun explained regarding State Standards we perform average in a State that is above average. He said the State has a dashboard and you can see the rankings. Not sure we want to reinvent the State dashboard. C. Woods commented our dashboard is more robust than the State Dashboard. J. Rathbun explained he has not spoken to a salesperson regarding the dashboard sample.

4. Setting next meeting's date, time and agenda: July 1, 2020 will be the next meeting at 4:30 PM.

5. Public Comments: There are no public comments.

6. Adjourn: MOTION: S. Peters **MOVED** to adjourn the meeting at 5:40 PM. **SECOND:** B. Tatro. **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,

Laura L. Aivaliotis
Recording Secretary